

Sullivan County Youth Book Festival Anti-Harassment Policy

Adopted: January 28, 2019

The Sullivan County Youth Book Festival (SCYBF) has a ZERO TOLERANCE POLICY for harassment of any kind, including but not limited to:

stalking, intimidation, offensive verbal comments, physical assault and/or battery, harassing or non-consensual photography or recording, sustained disruption of programs (panels, signings, meet-ups, and other events), bathroom policing, inappropriate physical contact, unwelcome physical attention, in relation to, but not limited to: race, color, national origin, gender, gender identity, gender presentation, sexual orientation, age, body size, disability, appearance, religion, citizenship, pregnancy.

If a person engages in harassing behavior, SCYBF Steering Committee Members will investigate and take prompt action in any form they deem appropriate, including expulsion from the festival. Our policy applies to EVERYONE at the festival. Exhibitors, Attendees, Authors, Illustrators, Speakers, Guests, Press, Staff, Volunteers, and Security are all subject to our anti-harassment policy. This applies in the public venues as well as all festival spaces.

Anyone can report harassment. If someone's behavior has made you uncomfortable, or if you witness the same happening to someone else, you should immediately contact a SCYBF Steering Committee member. If necessary, we will contact local law enforcement, provide escort, offer a safe place or otherwise assist those experiencing harassment to make sure they feel safe for the rest of the SCYBF.

The SCYBF Anti-Harassment Policy prohibits retaliation against a member of the SCYBF community for reporting harassment, intimidation or discrimination, or for participating in an investigation relating to any complaint made under this policy. The sanctions for retaliation are the same sanctions available to address any other violation of the SCYBF Anti-Harassment Policy.

Remember: Keep your hands to yourself. If you would like to take a picture with or of another fan or an author or other participant, always ask first and respect that person's right to say no. Common sense and kindness are always the rule.

SCYBF's mission is to create, sustain, and nurture a culture of literacy in partnership with our community and schools. This free, public event fosters a love of reading as families meet and greet world-class creators of books for children of all ages. We want you not only to have an amazing time, but to experience it in an environment where you are safe and accepted.